Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

◆ Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

A	For the			, or tax year beginning	ng			, and ending				_				
В	Check if ap	applicable:	Name of orga	inization								DE	mployer	identification	n number	
	Address c	change		LGBT :	TECHN	10LOGY	INS	TITUTE	*							
	Name cha	ange	Doing busine									4	6-42	26528	0	
$\vdash$		- Z		street (or P.O. box if mail is no	ot delivere	ed to street a	address)			Room/su	uite	ET	elephone	number		
$\sqcup$	Initial retur	-	PO BOX		-1 7ID f		Landa					⊢				
	Final return terminated		City or town,	state or province, country, an								1				
	Amended	return	STAUNT			VA 24	402					<b>G</b> G	ross rece	ipts\$	626	,663
$\vdash$				dress of principal officer:						H(a)	le this a a	roup ref	urn for e	bordinates?	Yes	X No
Ш	Application	on pending	CHRIS	STOPHER WOOD	D					11(4)	is uiis a y	roup rei	uninor sc	Dordinates : [		
										H(b)	Are all su	bordina	ates inclu	ded?	Yes	No
											If "No	o," attac	h a list. S	See instructio	ns	
1	Tax-exen	mpt status:	<b>X</b> 501(d	501(c) (	) • (	(insert no.)		4947(a)(1) or	527							
J	Website:	: • L(	GBTTEC							H(c)	Group ex	emption	n number	•		
ĸ	Form of o	organization:	X Corpora	tion Trust Asso	ociation	Other 4	<b>•</b>		L Y	ear of forn	nation:			M State of I	egal domici	le: WV
F	Part I	Sur	mmary													
	1 E			ganization's mission o	r most :	significan	t activi	ties:								
Ф	1		CHEDULE			•		***********								
n			********								C KOPO (K KIPO	* *:*:* * !	CC + 1000			
rug					PORTE OF PORTS OF			ATE OF ATES OF ATES OF ATES OF ATES OF		******	e esera a esera			********		
Activities & Governance	20	Check this	hov 🌢	if the organization disc	continu	ed its one	ration	or disposed of m	ore than 25	0/2 of its	not a	cote		******		
ŏ	3 1			nbers of the governing					iole man 25	70 OI ILS	o net as	osets.	3	3		
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itie	4 1			nt voting members of t		•	• ,						-	4		
ţį	5 1			duals employed in cale		ear 2020	(Part \	/, line 2a)				9.55	5			
Ac			· · · · · · · · · · · · · · · · · · ·	teers (estimate if nece	- 30		/ <b>\</b>						6	0		_
				ss revenue from Part									7a			0
_	1 d	Net unrela	ited busines	s taxable income from	Form 9	990-T, Pa	art I, lin	e 11					7b			0
		O4:b4:		oto (Doot ) (III. line de)							Prior Y		092	Cu	rrent Year	E66
ne	8 (			nts (Part VIII, line 1h)							41	. / , (	192			,566
Revenue	9 F			nue (Part VIII, line 2g)									-		14	,097
Re	10 1			art VIII, column (A), lir									_			0
	11 (			III, column (A), lines 5								-	200			0
_				nes 8 through 11 (mus				nn (A), line 12)			41		092			, 663
				ounts paid (Part IX, co			1–3)					6,0	014		1	,550
				members (Part IX, col				*** * * *** * *** * *** * ***								0
es	15 8	Salaries, c	other compe	nsation, employee bei	nefits (F	Part IX, co	olumn	(A), lines 5-10)			27	6,	668		319	,566
Expenses	16a F	Profession	nal fundraisii	ng fees (Part IX, colun	nn (A),	line 11e)										0
xpe	. b 7	Total fund	raising expe	nses (Part IX, column	(D), lin	e 25) 🔷		117,43	3							to info
ш	17 (	Other expe	enses (Part	IX, column (A), lines 1	11a–11d	d, 11f– <mark>2</mark> 46	e)				12	7,:	143		117	,857
	18 7	Total expe	enses. Add li	ines 13-17 (must equa	al Part I	X, colum	n (A), I	ine 25)			40	9,8	325		438	,973
	19 F	Revenue I	ess expense	es. Subtract line 18 fro	om line	12						7,2	267		187	,690
or	Ses									Beginn	ing of Co			En	d of Year	
Net Assets or	[ 20 기	Total asse	ets (Part X, li	ne 16)							- 6	3,2	216		250	,906
t As	21 7	Total liabil	lities (Part X	, line 26)									0			0
ž	22 1	Net assets	s or fund bal	ances. Subtract line 2	1 from	line 20					6	3,2	216		250	,906
F	Part II	Sig	nature B	lock												
U	Inder per	nalties of pe	erjury, I decla	re that I have examined	this retu	rn, includin	ng acco	mpanying schedules	and stateme	ents, and	to the I	pest o	f my kno	owledge an	d belief, i	t is
tr	rue, corre	ect, and cor	mplete. Decla	ration of preparer (other	than offi	icer) is bas	sed on a	all information of which	ch preparer h	as any l	knowled	ge.				
		_														
Sig	gn	Sig	gnature of office	r									Date			
He	ere		CHRIST	OPHER WOOD					EXECU'	TIVE	DI	REC	TOR			
		Ту	pe or print name	and title												
		Print/Type	preparer's name	9		Preparer's	signatur	re			Date		Check	X if PT	IN	
Pai	id	KRIS MO	CMACKIN			KRIS M	CMACK	IN			11/1	2/21	self-em		036083	39
Pre	eparer	Firm's nam	.,	KRIS MCMACI	KIN	CPA I						Firm's			1182	
Us	e Only			PO BOX 778										- '		
		Firm's addr	ress "	STAUNTON, V	VA	24402	2-0	778				Phone	20	540-	885-	5775
Ma	v the IR		1633	with the preparer show								rione	110.		Yes	No
				tice, see the separate in												0 (2020)
DAA				The second secon		-										- (2020)

The state of the s	(2020) LGBT TECHNOLOGY		46-4265280	Page 2
Part III		ervice Accomplishments	ing in this Dort III	X
1 Brief	fly describe the organization's mission:	ains a response or note to any l	ine in this Part III	<b>A</b>
	SCHEDULE O			
J		*****************		
* * * * * *				
J* 80000				
2 Did 1	the organization undertake any signific	ant program services during the year v	which were not listed on the	
	Form 990 or 990-EZ?			Yes X No
	es," describe these new services on S			
	the organization cease conducting, or lices?	make significant changes in how it con	ducts, any program	Yes X No
	es," describe these changes on Sched	iule O		Tes A No
			e largest program services, as measured by	
			e amount of grants and allocations to others,	
the t	otal expenses, and revenue, if any, for	each program service reported.	•	
4a (Coo		266,164 including grants of \$	3 1,550 ) (Revenue \$	
CENT COVI CENT THE PROO	TERS ACROSS THE COU ID POWERON GRANT LA TERS WITH TECHNOLOG PANDEMIC. BASED ON GRAM CENTERS, OUR T	WERON PROGRAM IN A NTRY. THIS EXPANSIO TER IN THE YEAR THE Y FOR STAFF TO BE F THE IMPACT RESEARO	SUBSTANTIAL WAY ADDING ON INCLUDED AN ADDITIONA AT PROVIDED SEVERAL OF TABLE TO CONNECT WITH CLI CH COLLECTED FROM ALL PO OVER 55,000 INDIVIDUALS	L MINI HESE ENTS DURING WERON
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4b (Coo	de: ) (Expenses \$	including grants of \$	) (Revenue \$	)
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3	******************************			
* *** * *		653 ( 653 ) ( 6		
	er program services (Describe on Sche	dule O.)		
		including grants of \$	) (Revenue \$	)
4e Tota	I program service expenses ◆	266,164		

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			77
4	candidates for public office? If "Yes," complete Schedule C, Part I	3	_	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			x
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		Λ
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			22
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.		200	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI			37
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	11a		X
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446		x
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	11b		Λ
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			37
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		X
	for any foreign organization? If "Yes" complete Schedule F. Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		
	assistance to or for foreign individuals? If "Yes" complete Schedule F. Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
0.5	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			7.0
	assissate government on Fartix, column (A), line 1? II Tes, complete Schedule I, Parts I and II	21	- 1	X

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**Checklist of Required Schedules** (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II 26 X Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L. Part III X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L. Part IV X 28a A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV X 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L. Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 complete Schedule N, Part II X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R. Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 X 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R. Part V. line 2 X 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. X Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

ГС	Statements Regarding Other INS Fillings and Tax Compliance (Commit	ieu)			
22	Enter the number of employees reported an Earm W.2. Transmittel of Wags and Tay	ì		Yes	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements, filed for the calendar year ending with or within the year covered by this return	20 4			2
h	and the second s	2a   4	26	x	1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	Λ	SPE SE
3a	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	)	20	State &	x
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3a		A
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		3b		
Ta	a financial account in a foreign country (such as a bank account, securities account, or other financial		40		x
b	If "Yes," enter the name of the foreign country	account)?	4a	E 7 2 9 4	A
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	counts (FRAD)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	ccounts (FBAR).	5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	ion2	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	ioii:	5c		22
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		30		_
	organization solicit any contributions that were not tax deductible as charitable contributions?	•	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ne or	Ua		- 12
-	gifts were not tax deductible?	13 01	6b		
7	Organizations that may receive deductible contributions under section 170(c).		OD		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	nods			
-	and services provided to the payor?	5003	7a	21	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	_	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	e e elele e elele e elele e ciele a ciela y aloca y viala y viala y aloca y s	7.5		
	required to file Form 8282?	•	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	70		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		7
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			Service Service	
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.		200	JOE S	
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	* * * * * * * * * * * * * * * * * * * *	-		Larret ,
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources	-			
		11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		1919	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				To Proper
b	Enter the amount of reserves the organization is required to maintain by the states in which			1	
	the organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule	0	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunera				
	excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment i	ncome?	16		X
	If "Yes," complete Form 4720, Schedule O.				1927
				000	

Form 990 (2020) LGBT TECHNOLOGY INSTITUTE

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	3			
	If there are material differences in voting rights among members of the governing body, or				1	fire-
	if the governing body delegated broad authority to an executive committee or similar				44	
	committee, explain on Schedule O.		_	F 77. 0		
b	Enter the number of voting members included on line 1a, above, who are independent	1b	3	FLA	Bold	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			r Jacob	ie die e	1000
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
100	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?	elele e elele i		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by tl	ne following:	1795	dia v	Sec.
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
<u></u>	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte	rnal R	evenue Co	de.)		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	rm?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	nflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
40	describe in Schedule O how this was done			12c		X
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?		100 × 100 × 100 × 100	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			115		
•	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			1		
b	The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization			15a	X	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		*********	15b	X	The or
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
IVa	with a taxable entity during the year?			12 13	Jan San	
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		*********	16a		X
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			TO BOX		
				and the last	59-1	
Sec	tion C. Disclosure			16b		_
17	List the states with which a copy of this Form 990 is required to be filed <b>NONE</b>					+
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (S					
	(3) sonly) available for public inspection. Indicate how you made these available. Check all that apply.	ection (	DU1(C)			
19	Own website Another's website Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest of the conflict		laur a = =			
	financial statements available to the public during the tax year.	est pol	icy, and			
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	rde 📤				
	RISTOPHER WOOD 1219 STONEBURNER STREET	us 🔻				
	AUNTON VA 2440	1	202	-61	5-5	045

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the org	anization nor an	y rela	ated	orga	niza	tion com	pensated any current office	er, director, or trustee.		
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle ficer a	Pos check ess pe	rson i	than one s both an r/trustee) Former Highest compensated	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
(1) CHRISTOPHER WOOD EXECUTIVE DIRECTOR (2) JOSEPH KAPP	40.00 0.00	x					104,503	0	12,58	84
PRESIDENT	0.00	X		X			0	0		0
(3) BEAU WHITEMAN SECRETARY (4) IMANI WOODY	0.00	x		х			0	0		0
DIRECTOR	0.00	x					0	0		0
(5)	***** * **** * **** * **** * *									
(6)										
(7)										
(8)				·						
(9)	*************									
(10)										
(11)										

Pa	rt VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	d Employees (continued)			
	(A) Name and title	(B) Average hours per week (list any	bo	x, unl	Pos check ess pe ind a c	erson i	s both	an ee)	(D) Reportable compensation from the organization	(E)  Reportable compensation from related organizations	con	(F) ated am of other appensation	on
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		nization organiz	
	co (co) (co) (co) (co)												
30 300 V													
30. 30.0 A													
	CO	PY							NOT				
1b	Subtotal	-t- t- D-+VIII 6						•	104,503			12	2,58
d d	Total from continuation sheet Total (add lines 1b and 1c)							*	104,503			12	2,58
2	Total number of individuals (in reportable compensation from	cluding but not li the organization	imite	d to	thos	e list	ted a	bove	e) who received more than	\$100,000 of			
3	Did the organization list any fo				stoo	kov	omi	alove	o or highest components	4		Y	es No
	employee on line 1a? If "Yes,"	complete Sched	dule	J for	suci	h ind	lividu	ıal				3	х
4	For any individual listed on line organization and related organ	izations greater	thar	\$15	able 60,00	0? //	pens f "Ye	satio s," c	n and other compensation omplete Schedule J for suc	from the ch	1.50		
5	individual  Did any person listed on line 1	a receive or acc	rue (	comp	ens	ation	fron	n an	y unrelated organization or	individual		4	X
Sect	for services rendered to the or- ion B. Independent Contracto	ganization? If "Y	es,"	com	plete	Sch	nedu	le J	for such person			5	X
1	Complete this table for your fiv	e highest compe	ensa	ted i	ndep	end	ent c	contr	actors that received more t	than \$100,000 of			
	compensation from the organiz	zation. Report co (A) business address	ompe	ensa	tion 1	for th	ne ca	lenc		(B)	ar.	(0	C) ensation
	ivalité di u	business address							Descript	tion of services		Compe	ensation
		·											
2	Total number of independent or received more than \$100,000 or	contractors (inclu	ding	but n the	not I	imite	ed to	thos	se listed above) who	0			

Form 990 (2020) LGBT TECHNOLOGY INSTITUTE 46-4265280 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or exempt (C) (D) Revenue excluded Total revenue Unrelated from tax under function revenue business revenue sections 512-514 Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d 371,861 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 240,705 1f 1g \$ g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 612,566 **Business Code** Program Service Revenue 2a POWER ON REWARD 8,340 8,340 PROGRAM SERVICE REVENUE 5,757 5,757 f All other program service revenue g Total. Add lines 2a-2f 14,097 • Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross rents 6a Less: rental expenses 6b C Rental inc. or (loss) Net rental income or (loss) d Gross amount from (i) Securities (ii) Other sales of assets 7a other than inventory Other Revenue b Less: cost or other 7b basis and sales exps. c Gain or (loss) 7c d Net gain or (loss) ..... 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 4 **Business Code** All other revenue

•

626,663

14,097

0

Total. Add lines 11a-11d

Total revenue. See instructions

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (C) Management and (D) Fundraising (B) Do not include amounts reported on lines 6b. Program service 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations 1,550 1,550 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV. line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 104,503 26,126 10,450 67,927 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 150,676 Other salaries and wages 111,948 15,597 23,131 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 44,961 26,016 4,748 14,197 19,426 Payroll taxes 10,399 1,979 7,048 Fees for services (nonemployees): Management Legal Accounting 457 228 229 Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12 176 Advertising and promotion 176 Office expenses 34,257 17,151 17,106 14 Information technology 61,153 61,153 15 Royalties 16 10,534 Occupancy 5,267 5,267 17 Travel 1,556 1,556 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 4,594 Conferences, conventions, and meetings 4,594 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) EVENT EXPENSE 5,130 5,130 C All other expenses 25 438,973 Total functional expenses. Add lines 1 through 24e 266,164 55,376 117,433 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here • following SOP 98-2 (ASC 958-720)

### Part X Balance Sheet

			(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing		63,216	1	250,906
2	Savings and temperary each investments			2	
3	Diodace and grants receivable, not			3	
4	Accounts receivable net	***************************************		4	
5				19.19	mer all the side
	trustee, key employee, creator or founder, substanta	ntial contributor, or 35%			
	controlled entity or family member of any of these	persons		5	
6	Loans and other receivables from other disqualifie	ed persons (as defined			The Arrest Mark
S S	under section 4958(f)(1)), and persons described			6	
Assets				7	
8 3	Inventories for sale or use		***	8	
9	Prepaid expenses and deferred charges	2 1903 X 1713 X 1000		9	
10	a Land, buildings, and equipment: cost or other		-1, 1,414		
	basis. Complete Part VI of Schedule D	10a			
1	Less: accumulated depreciation	10b		10c	
11	Investments - publicly traded securities			11	
12				12	
13	Investments—program-related. See Part IV, line 1	1		13	
14	Intangible accete			14	
15	Other assets See Part IV line 11	122 122 1 123 1 123 1 100 1 10		15	
16	Total assets. Add lines 1 through 15 (must equal	line 33)	63,216	16	250,906
17	Accounts payable and accrued expenses		03,210	17	230,900
18	Grants payable				
19	Deferred revenue			18	
20	Tax-exempt bond liabilities			19	
21	Escrow or custodial account liability. Complete Pa	rt IV of Schedule D		20	
				21	
	trustee, key employee, creator or founder, substar				
5	controlled entity or family member of any of these				
23	Secured mortgages and notes payable to unrelate			22	
24	Unsecured notes and loans payable to unrelated the			23	
25	Other liabilities (including federal income tax, paya			24	
	parties, and other liabilities not included on lines 1				
	of Schedule D	7-24). Complete Part X			
26	Total liabilities. Add lines 17 through 25	CONTRACTOR		25	
1	Organizations that follow FASB ASC 958, check	k hara A V	. 0	26	0
3	and complete lines 27, 28, 32, and 33.	k nere 🗸 🔼		9.1	
27	Not poorto without doman and inti-		60.016		
28	Net assets with donor restrictions		63,216	27	250,906
20	E CALL CALL A CA			28	
5	Organizations that do not follow FASB ASC 958	s, check here •			
29	and complete lines 29 through 33.				
30	Capital stock or trust principal, or current funds		29		
24	Paid-in or capital surplus, or land, building, or equip			30	
27 28 29 30 31 32	Retained earnings, endowment, accumulated inco	me, or other funds	.,	31	
32	Total net assets or fund balances			32	250,906
33	Total liabilities and net assets/fund balances		63,216	33	250,906

Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	r <sup>t</sup>				
	1 990 (2020) LGBT TECHNOLOGY INSTITUTE 46-4265280			Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		26,	
2	Total expenses (must equal Part IX, column (A), line 25)	2		38,	
3	Revenue less expenses. Subtract line 2 from line 1	3		87,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		63,	216
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2.	50,	906
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		. 9		- F
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.			ha i	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			Steen 18	
	reviewed on a separate basis, consolidated basis, or both:				ğ
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			127	
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			9	
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on			73	
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		6		
			1 1	- 1	

Form **990** (2020)

3b

### SCHEDULE A

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service ◆ Attach to Form 990 or Form 990-EZ.

♦ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization

LGBT TECHNOLOGY INSTITUTE

Employer identification number 46-4265280

Pa	art I	Reas	on for Public Charity	Status. (All organizations	s must o	complet	e this part.) See instructi	ons.					
The	orga			se it is: (For lines 1 through 12,									
1				sociation of churches described									
2				(A)(ii). (Attach Schedule E (Form									
3	П			ice organization described in se		5. 5							
4	П			ed in conjunction with a hospital				hospital's name					
		city, and sta		a moopital	40001100	5000	on Troub/(T/(A/(III). Enter the	iospitars flame,					
5			**********	of a college or university owned	or opera	ted by a c	novernmental unit described in						
			(b)(1)(A)(iv). (Complete Part		or opera	iou by u s	governmental unit described in						
6				governmental unit described in s	section 1	70(b)(1)(	A)(v).						
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8					t II )								
9	and the second of the second o												
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:												
10	and the state of t												
		receipts from	n activities related to its exer	npt functions, subject to certain	exception	ns; and (2	e) no more than 331/3% of its						
		acquired by	the organization after June 3	nd unrelated business taxable in 50, 1975. See section 509(a)(2)	ncome (le	ss sectio	n 511 tax) from businesses						
11				exclusively to test for public safe									
12	H	An organizat	ion organized and operated	exclusively for the benefit of, to	ety. See s	section 5	09(a)(4).						
-		of one or mo	re publicly supported organized	zations described in section 50	9(a)(1) or	section	509(a)(2) See section 509(a)	oses					
	of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.												
	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving												
		the supp	orted organization(s) the pov	wer to regularly appoint or elect	a majority	of the di	rectors or trustees of the	9					
		supportir	ng organization. <b>You must c</b>	omplete Part IV, Sections A a	nd B.								
	b	Type II.	A supporting organization su	pervised or controlled in connection	ction with	its suppo	orted organization(s), by having	ì					
		control o	r management of the suppor	rting organization vested in the	same per	sons that	control or manage the support	ted					
				Part IV, Sections A and C.									
	С .	its suppo	orted organization(s) (see ins	supporting organization operated tructions). You must complete	Part IV,	Sections	A, D, and E.						
	d	Type III	non-functionally integrated	d. A supporting organization ope	erated in o	connectio	n with its supported organization	on(s)					
		requirem	ent (see instructions). Your	e organization generally must sa must complete Part IV, Section	atisfy a di	stribution	requirement and an attentiven	ess					
	е	Check th	is how if the organization roo	poised a written determination for	ns A and	D, and P	art v.						
	•	functiona	ally integrated, or Type III no	eived a written determination fron- n-functionally integrated support	om the IR	S that it is	s a Type I, Type II, Type III						
	f	Enter the nur	mber of supported organizati	ons	ing organ	nzation.							
	g			ne supported organization(s).	*********	COLUMNOS PRESENTANTOS							
(i)	Name	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of					
	org	anization		(described on lines 1-10	listed in you	ur governing	support (see	other support (see					
				above (see instructions))		ment?	instructions)	instructions)					
(A)					Yes	No							
(~)													
(B)													
(-)								÷					
(C)													
(0)													
(D)													
(-)													
(E)													
<b>(-</b> )													
otal													
	_					The same of the sa							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge					,	
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	V-D		HO.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on			V			
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10				The way I seems		
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the organization	ganization's first, s	econd, third, fourt	n, or fifth tax year	as a section 501(c)	(3)	
_	organization, check this box and stop here						
Sec	tion C. Computation of Public Su						
14	Public support percentage for 2020 (line 6			n (f))		14	%
15	Public support percentage from 2019 Sche					15	%
16a	33 1/3% support test—2020. If the organi	zation did not che	ck the box on line	13, and line 14 is 3	33 1/3% or more, o	heck this	
1000	box and stop here. The organization quali						<b> </b>
b	33 1/3% support test—2019. If the organi	zation did not che	ck a box on line 13	or 16a, and line 1	5 is 33 1/3% or me	ore, check	
	this box and <b>stop here</b> . The organization of						
17a	10%-facts-and-circumstances test—202	<ol><li>If the organization</li></ol>	on did not check a	box on line 13, 16	Sa, or 16b, and line	14 is	
	10% or more, and if the organization meet	s the "facts-and-ci	rcumstances" test	check this box ar	nd stop here. Expla	ain in	
	Part VI how the organization meets the "fa	cts-and-circumsta	nces" test. The org	ganization qualifies	s as a publicly supp	ported	
	organization	*******					
b	10%-facts-and-circumstances test—201	<ol><li>If the organization</li></ol>	on did not check a	box on line 13, 16	Sa, 16b, or 17a, and	d line	
	15 is 10% or more, and if the organization	meets the "facts-a	ind-circumstances	test, check this b	ox and stop here.	Explain	
	in Part VI how the organization meets the '	facts-and-circums	tances" test. The	organization qualif	ies as a publicly su	ipported	
40	organization						🕨 🗌
18	Private foundation. If the organization did	not check a box of	on line 13, 16a, 16	o, 17a, or 17b, che	eck this box and se	е	
	instructions	**** * **** * **** * **** * ****					

Schedule A (Form 990 or 990-EZ) 2020

Part III Support Sched

### Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	quality arraor a	io tooto notou c	olow, piedee e	ompioto i are ii	-/	
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	134,335	188,439	288,706	417,092	612,566	1,641,138
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose					14,097	14,097
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	134,335	188,439	288,706	417,092	626,663	1,655,235
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		-				
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from					4	
Soc	tion B. Total Support						1,655,235
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(a) 2019	(4) 2040	(-) 2020 I	(6) T-4-1
9	Amounts from line 6	134,335		(c) 2018	(d) 2019	(e) 2020	(f) Total
		134,335	188,439	288,706	417,092	626,663	1,655,235
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	134,335	188,439	288,706	417,092	626,663	1,655,235
14	First 5 years. If the Form 990 is for the or		econd, third, fourth	n, or fifth tax year a	as a section 501(c)	(3)	
Car	organization, check this box and stop her						
	tion C. Computation of Public Su						
15	Public support percentage for 2020 (line 8	, column (f), divide	d by line 13, colum	nn (f))	CX 2 E K 2 E K 4 E K 4 E K 4 E K 4 E K 4 E K 4 E K 4 E K 4 E K 4 E K 4 E K 4 E K 4 E K 4 E K 4 E K 4 E K 4 E K	15	100.00%
16	Public support percentage from 2019 Sch						100.00%
	tion D. Computation of Investme						
17 18	Investment income percentage for 2020 (I	ine 10c, column (f)	, divided by line 13	s, column (f))		COAR N CONSTITUTE AND SEC.	%
19a	Investment income percentage from 2019 S			44			%
	33 1/3% support tests—2020. If the orga 17 is not more than 33 1/3%, check this be	ox and stop here.	The organization o	ualifies as a public	cly supported organ	nization	<b>X</b>
b	33 1/3% support tests—2019. If the orga	nization did not che	eck a box on line 1	4 or line 19a, and	line 16 is more tha	n 33 1/3%, and	_
20	line 18 is not more than 33 1/3%, check th	is box and stop he	ere. The organizati	on qualifies as a p	ublicly supported of	organization	
20	Private foundation. If the organization did	not check a box o	on line 14, 19a, or	19b, check this box	x and see instruction	ons	

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain,
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c	12-16	
4a		
4b		
40	H-F	
4c	-	
	ir alban	
5a	in the latest	
5b 5c		
30		
6		
7	La re	
2-6	Pener Col	
8		
9a		
9b		
9c	* gord	
10a		
10b	N. GLASS	

Schedule A (Form 990 or 990-EZ) 2020

Pai	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	- 0		
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and		5	
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		er han on S	114
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)	100		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		-12	
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	_		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations	0		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tions)		
2	Activities Test. Answer lines 2a and 2b below.	Γ	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	140
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	12.00		
	that these activities constituted substantially all of its activities.	20	100	
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	2a	-33	1110
_	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		7-430	
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	24	93 103	
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	2b		V ISS
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		110	
•	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	2-		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		1
~	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	24	HEE	
	account in the role played by the organization in this regard.	3b	- 1	

Sched	ule A (Form 990 or 990-EZ) 2020 LGBT TECHNOLOGY INSTITUTE		46-4265	280 Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov	v. 20, 1	1970 (explain in <b>Part VI</b> ). S	See
	instructions. All other Type III non-functionally integrated supporting organizations must	t comp	olete Sections A through E	
Sect	ion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors		- I was plant to the	Aller ar Egilier
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C – Distributable Amount		la prima par	Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		Lor Tay Bank 1991	
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated T		supporting organization	
	(see instructions).			

Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt purpo	ses		
2 Amounts paid to perform activity that directly furthers exempt purposes	s of supported		
organizations, in excess of income from activity			
3 Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required—provide det	ails in <b>Part VI</b> )		
6 Other distributions (describe in Part VI). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization	ation is responsive		
(provide details in Part VI). See instructions.			
9 Distributable amount for 2020 from Section C, line 6			
Line 8 amount divided by line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
<b>b</b> From 2016			
c From 2017	TERMINE THE		ETTINE I
d From 2018			
e From 2019 f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from			
Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if			
any. Subtract lines 3g and 4a from line 2. For result			
greater than zero, explain in Part VI. See instructions.			Land of the land
6 Remaining underdistributions for 2020 Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020	1 - 1 - 1		

LGBT TECHNOLOGY INSTITUTE 46-4265280 Schedule A (Form 990 or 990-EZ) 2020 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2020

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

◆ Go to www.irs.gov/Form990 for the latest information. Name of the organization

LGBT TECHNOLOGY INSTITUTE 46-4265280 FORM 990 - ORGANIZATION'S MISSION THE LGBT TECHNOLOGY INSTITUTE IS A TAX EXEMPT NOT-FOR-PROFIT ORGANIZATION CONDUCTING CUTTING EDGE RESEARCH AT THE INTERSECTION OF LGBT COMMUNITIES AND TECHNOLOGY, AND CREATES RESOURCES, TOOLS, AND PROGRAMS TO SUPPORT LIGHT COMMUNITIES. FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 990 IS REVIEWED BY SIGNER PRIOR TO SIGNING AND PRESENTED TO BOARD FORM 990, PART VI, LINE 15A -COMPENSATION PROCESS FOR TOP OFFICIAL DETERMINED BY THE BOARD FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS APPROVED BY THE BOARD WITHIN THE BUDGET AND MANAGED BY EXECUTIVE DIRECTOR FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION UPON REQUEST

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SCHEDULE R

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

♦ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

◆ Go to www.irs.gov/Form990 for instructions and the latest information. Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047 2020

Employer identification number

46-4265280

(f)
Direct controlling entity (e) End-of-year assets Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Total income (c) Legal domicile (state or foreign country) (b) Primary activity LGBT TECHNOLOGY INSTITUTE (a) Name, address, and EIN (if applicable) of disregarded entity Part

E

(2)

3

4

(2)

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(a) Name, address, and EIN of related organization	(b) Primary activity	_	(d) Exempt Code section		(f) Direct controlling	(g) Section 512(b)(13) controlled entity?	12(b)(13) 1 entity?
		or toreign country)		(if section 501(c)(3))	entity	Yes	No
(1) LGBT TECHNOLOGY PARTNERSHIP							
PO BOX 214 46-1684663	3						
STAUNTON VA 24401	NONPROFIT	VA	501C4	7	N/A		×
(2)							
(3)							

(4)			
(5)			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

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Schedule R (Form 990) 2020 LGBT TECHNOLOGY INSTITUTE

Page 2

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Schedule R (Form 990) 2020 Percentage ownership Section 512(b)(13) controlled Yes No entity? 3 General or managing partner? Yes No 9 Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Percentage ownership E amount in box 20 of Schedule K-1 Code V—UBI (Form 1065) end-of-year assets Share of portionate Yes No (h) Dispro-(a) alloc.? (g) Share of end-of-year assets Share of total income (f) Share of total income Type of entity (C corp, S corp, or trust) (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) Direct controlling entity Ð (d)
Direct controlling
entity foreign country) Legal domicile (state or (c) domicile (state or (country) foreign (c) Legal Primary activity Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part III Part IV 3 DAA (2) 4 3 E (2) 3 4

Part V

Page 3

Schedule R (Form 990) 2020 LGBT TECHNOLOGY INSTITUTE

46-4265280

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

å MM × MM × × M × × × × × × × × × × × Yes Method of determining amount involved ᆵ 1<sub>b</sub> 10 19 16 19 4 1 9 1<sub>p</sub> 19 <del>\*</del> 19 S 1 <del>=</del> + Ð 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds Amount involved During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Transaction type (a-s) Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. k Lease of facilities, equipment, or other assets from related organization(s) Lease of facilities, equipment, or other assets to related organization(s) s Other transfer of cash or property from related organization(s) c Gift, grant, or capital contribution from related organization(s) q Reimbursement paid by related organization(s) for expenses Name of related organization p Reimbursement paid to related organization(s) for expenses r Other transfer of cash or property to related organization(s) b Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) e Loans or loan guarantees by related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) Dividends from related organization(s) Ч \_  $\Xi$ (2) 3 4 (2) (9)

Schedule R (Form 990) 2020

Page 4

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LGBT TECHNOLOGY INSTITUTE Schedule R (Form 990) 2020

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	domicile (state or	income (related, unrelated, excluded	section 501(c)(3)	total income	end-of-year assets	allocations?	amount in box 20 of Schedule K-1	managing partner?	g ownership
	foreign country)	from tax under sections 512-514)	organizations?	2			_	_	1
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(6)									
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(11)									

Schedule R (F	orm 990) 2020	LGBT	TECHNOLOGY	INSTITU	re	46-4265280	Page 5
Part VII	Supplemen	ntal Infor	mation.				
rait vii	Provide add	ditional in	formation for resp	onses to ques	tions on Schedule F	R. See instructions.	
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CONTRACTOR SERVICE				** **** * * * * * * * * * * * * * * * *			F F E F E F E E E E E E E E E E E E E E
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Form **990** 

## **Two Year Comparison Report**

For calendar year 2020, or tax year beginning

, ending

2019 & 2020

Name

Taxpayer Identification Number

I	GE	BT TECHNOLOGY INSTITUTE				46-4	265280
				2019	2020		Differences
	1.	Contributions, gifts, grants	1.	417,092	613	2,566	195,47
	2.	Membership dues and assessments	2.				
	3.	Government contributions and grants	3.				
n e	4.	Program service revenue	4.		1	4,097	14,09
L C	5.	Investment income	5.				
>	6.	Proceeds from tax exempt bonds	6.				
Re	7.	Net gain or (loss) from sale of assets other than inventory	7.				
	8.	Net income or (loss) from fundraising events	8.				
	9.	Net income or (loss) from gaming	9.				
	10.	Net gain or (loss) on sales of inventory	10.				
	11.	Other revenue	11.				
	12.	Total revenue. Add lines 1 through 11	12.	417,092	62	6,663	209,57
	13.	Grants and similar amounts paid	13.	6,014		1,550	-4,464
	14.	Benefits paid to or for members	14.			•	
S	15.	Compensation of officers, directors, trustees, etc.	15.	100,000	104	4,503	4,503
S	16.	Salaries, other compensation, and employee benefits	16.	176,668	21.	5,063	38,39
e	17.	Professional fundraising fees	17.				
d x	18.	Other professional fees	18.	9,868		457	-9,41:
Ш	19.	Occupancy, rent, utilities, and maintenance	19.	19,186	10	0,534	-8,652
	20.	Depreciation and Depletion	20.				
	21.	Other expenses	21.	98,089	100	6,866	8,77
	22.	Total expenses. Add lines 13 through 21	22.	409,825		3,973	
		Excess or (Deficit). Subtract line 22 from line 12	23.	7,267		7,690	
	24.	Total exempt revenue	24.	417,092	62	6,663	209,57:
	25.	Total unrelated revenue	25.				
ion	26.	Total excludable revenue	26.		14	1,097	14,09
nat	27.	Total assets	27.	63,216		0,906	187,690
forr	28.	Total liabilities	28.	•			
Other Information	29.	Retained earnings	29.	63,216	250	906	187,690
the	30.	Number of voting members of governing body	30.	3	3		1 L 1
ō	31.	Number of independent voting members of governing body	31.	3	3		BOW DHILL
		Number of employees	32.	4	4		
	33.	Number of volunteers	33.				

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Form <b>990</b>		Тах	Tax Return History			2020
Name LGBT TECH	LGBT TECHNOLOGY INSTITUTE	UTE			Employe 46-	Employer Identification Number 46-4265280
	2016	2017	2018	2019	2020	2021
Contributions, gifts, grants			288,706	417,092	612,566	
Membership dues						
Program service revenue					14,097	
Capital gain or loss						
Investment income						
Fundraising revenue (income/loss)						
Gaming revenue (income/loss)						
Other revenue						
Total revenue			288,706	417,092	626,663	
Grants and similar amounts paid				6,014	1,550	
Benefits paid to or for members						
Compensation of officers, etc.				100,000	104,503	
Other compensation			218,240	176,668	215,063	
Professional fees			1,249	898'6	457	
			16,123	19,186	10,534	
Depreciation and depletion			- 1	- 1		
Other expenses			-	98,089	•	
Total expenses			287,119	409,825	438,973	
Excess or (Deficit)			1,587	7,267	187,690	
Total exempt revenue			288,706	417,092	626,663	
Total unrelated revenue						
Total excludable revenue						
Total Assets			55,949	63,216	250,906	
Total Liabilities						
Net Find Ralances			מעס אנ	210	250 006	

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464265280 LGBT TECHNOLOGY INSTITUTE

FYE: 12/31/2020

46-4265280

Federal Statements

# Schedule A, Part III, Line 1(e)

Description

RELATED ORGANIZATIONS OTHER

TOTAL

\$	371,861
100	2,5

# Schedule A, Part III, Line 2(e)

Description

PROGRAM SERVICE REVENUE POWER ON REWARD

TOTAL

5,7578,340 Amount \$

14,097